

JOB TITLE: Heavy Equipment Operator

SW/2

DEPARTMENT: Solid Waste, Hart County

JOB SUMMARY: This position is responsible for operating equipment to collect and dispose of solid waste and prepare recyclables for sale.

MAJOR DUTIES:

- o Places trash in trailer using loader; compacts trash.
- o Separates and bales recyclables.
- o Operates a switch tractor to move trailers.
- o Operates a front-end loader.
- o Operates a can-crushing machine.
- o Operates a bobcat loader.
- o Performs preventive maintenance and repair work on equipment and machinery.
- o Transports trash from convenience centers to transport station.
- o Cleans up litter, debris and dead animals from county roads.
- o Performs other related duties as assigned.

KNOWLEDGE REQUIRED BY THE POSITION:

- o Knowledge of county policies and procedures pertaining to solid waste handling.
- o Skill in operating such equipment as a refuse truck, trash compactor, front-end loader, bobcat loader, can-crushing machine, and tractor.
- o Skill in dealing with the public.

SUPERVISORY CONTROLS: The Solid Waste Superintendent assigns work in terms of general instructions. The work is spot-checked in progress and reviewed upon completion for compliance with established procedures and instructions, accuracy, and the nature and propriety of the final results.

GUIDELINES: Guidelines include county and safety policies and procedures and supervisory instructions. These guidelines are clear and specific, but may require some interpretation in application.

COMPLEXITY: The work consists of related duties in operating a variety of light equipment. Operating equipment around material obstructions contributes to the complexity of the work.

SCOPE AND EFFECT: The purpose of this position is to operate equipment used in solid waste handling. Successful performance facilitates the work of other employees and helps ensure a safe and pleasant environment for county residents.

PERSONAL CONTACTS: Contacts are typically with co-workers and the general public.

PURPOSE OF CONTACTS: Contacts are typically to give or exchange information and provide services.

PHYSICAL DEMANDS: The work is typically performed with the employee intermittently sitting, standing, walking, bending, crouching, or stooping. The employee must frequently lift light and heavy objects, use tools or equipment requiring a high degree of dexterity, and be able to distinguish between shades of color.

WORK ENVIRONMENT: The work is typically performed outdoors. The employee is exposed to noise, dust, dirt, grease, machinery with moving parts, irritating chemicals, foul odors, and inclement weather. The use of protective devices may be required.

SUPERVISORY AND MANAGEMENT RESPONSIBILITY: None.

MINIMUM QUALIFICATIONS:

- o Ability to read, write and perform basic mathematical calculations.
- o Sufficient experience to understand the basic principles relevant to the major duties of the position, usually associated with the completion of an apprenticeship/ internship or having had a similar position for one to two years.
- o Possession of or ability to readily obtain a valid driver's license issued by the State of Georgia for the type of vehicle or equipment operated.